



GEORGIA DEPARTMENT OF COMMUNITY SUPERVISION

Where Public Safety and Progress Meet

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GEORGIA DEPARTMENT OF
COMMUNITY SUPERVISION

Law Enforcement Overview

House Study Committee on
State and Local Law Enforcement Salaries

September 22, 2022

Presented by:

Michael W. Nail, Commissioner



DCS Overview

**The Department of Community Supervision
is the only entity in the State of Georgia that
supervises adult felony offenders**



Our Mission

As an integral part of the criminal justice system, we protect and serve the state of Georgia through effective and efficient community supervision while providing opportunities for successful outcomes.

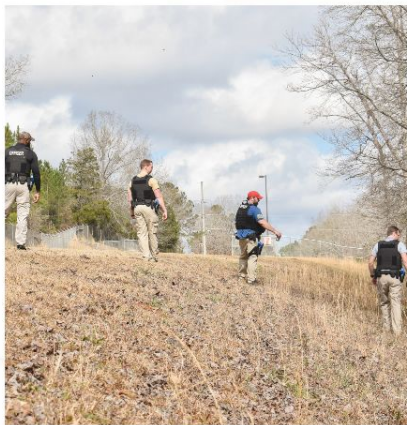
Our Vision

To become the national leader for innovative and progressive community supervision by:

- Embracing best and next evidence based practices
- Utilizing an integrated approach to improve offender behavior
- Effectively coordinating between all concerned stakeholders
- Ensuring victim's voices are heard and victim rights protected

Our Values

Accountability, Integrity, Selfless service, Teamwork, and Personal and professional development



Supervision Philosophy

DCS believes the key to effective supervision is *increasing the quality of interactions, not the frequency of interactions.*

- Enhanced Supervision Principles (ESP)
- Prioritizing high-risk and high-need supervisees
- Frontloading supervision resources (first 6 months of supervision)
- Video Interactions (Remote Reporting)
- Geographic-based case loads
- Eliminating non-supervision duties (Court Specialists)
- Case management portal automations



Supervision Population

Data as of September 2022

Total Supervision Population: **192,809**

- 91% are on probation
- 9% are on parole
- 46,875 are on supervision for violent offenses
- 11,886 individuals are being supervised as sex offenders





Training Requirements

CSO I

Complete the eight-week Basic Community Supervision Officer Certification

CSO II

Nine months of experience at the CSO I position, Completion of the FTO program, and demonstration of a pattern of successful case reviews

CSO III

Three years of law enforcement experience and possess certifications in area of specialization

CSO Employment Criteria

Community Supervision Officers

- **Starting salary: \$44,079.79**
- **Minimum Qualifications:**
 - Bachelor's degree from an accredited college or university AND must meet the prerequisites and complete the Basic Community Supervision Officer Certification
 - At least 21 years of age
 - Have a valid driver's license
 - Meet the legal requirements for peace officers as prescribed by the Georgia Peace Officer Standards and Training Council (P.O.S.T.)

Employment opportunities listed on Team Georgia: <https://careers.georgia.gov>





CSO Job Description

- Conducts investigations and prepares reports for the Court
- Monitors and conducts surveillance of offenders within the community
- Testifies in court
- Assesses offender's level of risk and develops a blend of strategies for controlling and correcting risk management
- Communicates with other organizations and personnel concerning offender's behavior and conditions of supervision
- Conducts high risk arrest of offenders within the community and at the local office. Assist local, State and Federal law enforcement agencies with arrest of high profile offenders and crime suppression operations

Georgia vs. Surrounding States

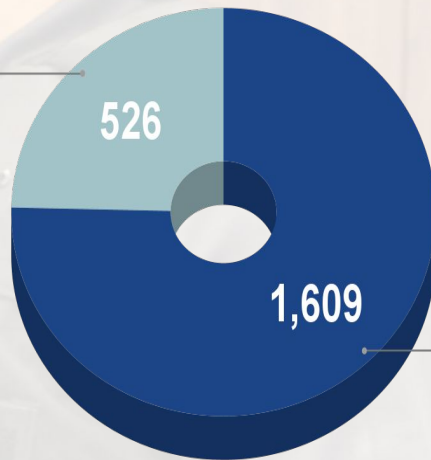
Salary Comparison

State	Starting Salary	College Degree	Annual Increase	Ingrade Promotions
South Carolina	\$44,805.00	Bachelor's*	Unknown	Unknown
Georgia	\$44,094.89	Bachelor's	No	Yes, 1-3
Alabama	\$43,788.00	No	Yes	Yes, Senior
North Carolina	\$41,800.00	Bachelor's	Yes	No
Florida	\$41,600.00	Bachelor's*	No	Yes, Senior
Louisiana	\$41,350.40	Bachelor's*	No	Yes, 1-3
Tennessee	\$38,472.00	Bachelor's	No	Yes, 1-3



DCS Agency Staffing

Non Law Enforcement
24.6%

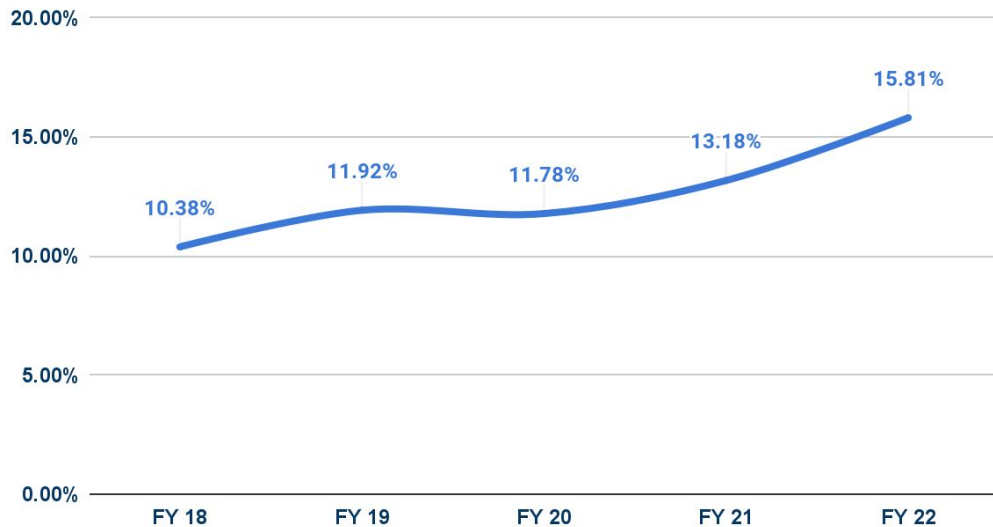


Law Enforcement
75.4%



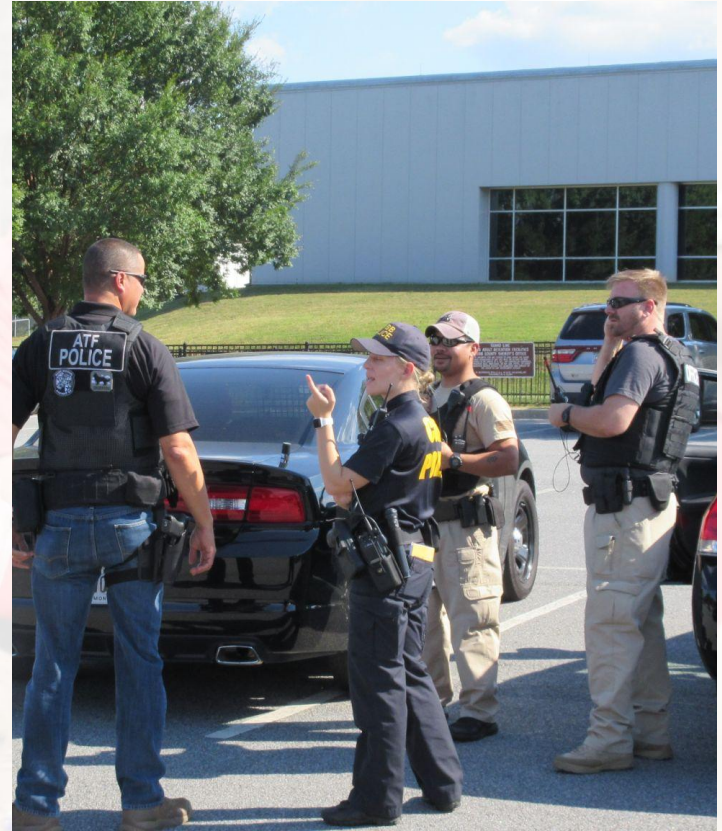
Agency Turnover

DCS FY 2018 - 2022 Sworn Turnover



Special Operations:

- Warrant roundups and compliance checks
- Immediate Response Teams (IRTs)
- 18 Assigned Task Force Officers (US Marshals Fugitive TF, FBI Safe Streets, ATF, DEA, GBI Gang Task Force, Governor's Marijuana TF)
- Out-of-state extraditions/transport and mandatory retakes
- Security Threat Group: Joint Gang Operations
- Crime suppression, natural disasters, special events, and critical incident response





Questions?
Comments?

Get in touch



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Commissioner



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